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RESEARCH POLICY

Overview

Keeping in view of the necessity for a crystal-clear plan and procedure with respect to institutions research capabilities, the think tank of institution, with the approval from Governing Body has formulated a structured research policy. The aim of this policy is to outline the principles of research to be followed, create a research culture, channelizing the finest knowledge receptive levels to socioeconomic and industry relevant issues.

Objectives of Research Policy

1. The prime objective of this policy is to promote the research culture among the faculty of Vignan's Lara Institute of Technology & Science and students.
2. Knowledge dissemination activity across the institution should be the result of extensive research.
3. Inculcation of research as a knowledge enriching strategy of quality learning among students
4. Motivate the faculty and students to undertake social relevant issues as their topics for scholarly study
5. Facilitating the publication work of faculty researchers and scholars
6. Provision of expert guidance, technical assistance and financial support wherever it is necessary

Code of Conduct and Ethics of Research

1. Faculty or researchers from all over the institution are free to choose their research topic of interest. All the necessary administrative support can be offered to them at the discretion of the Head of the Institution in discussion with the concern program head.

2. To have better knowledge dissemination, the principal scholar needs to keep the findings and output for the scrutiny of fellow researchers.
3. All scholarly principles, professional ethics related to safety measures, human rights and personal information shall be followed strictly.
4. Management has an obligation to allow their researchers to use the institutions labs, library, infrastructure and other amenities as per the research necessity.
5. The Management should authorize Head of the Institution/Principal as the Chairman of Research Committee and allow him to initiate, guide and encourage the institutions research activity towards desired attainments.
6. The person aspired to be an academician with Vignan's Lara, soon after completing one year service, obliged to put-up significant improvement in his/her knowledge thirst by registering for Ph.D or making 2 research publications and 1 international conference.

Quality of Research

The management of Vignan's Lara encourages all faculty members to register for Ph.D. Deserving postgraduates with strong bent of research and numerous publications also can apply for a suitable faculty position in respective department. In case of non-doctoral faculties, management expects the faculty to undertake sponsored/funded projects of national interest like DST, UGC & TARE. Also, the faculty is expected to contribute their best of study output/research article/publications/patents to be published/filed in high indexed journals or magazines or unpaid standard research organizations publication work. Scientific articles published in trade journals are not taken into consideration for performance appraisal and incentive mechanism.

Recognition for participation in Conferences/Seminars/Presentations/Publications

All faculty and researchers are encouraged to participate in the national/international conferences and seminars. All such activities need approval from Head of the Institution and concern program Head. Every faculty can avail this support once in two years and the amount of financial aid allocated for each faculty is Rs.10,000/-.

Rewards/Incentives/ Financial Assistance

The primary duty of Principal Researcher is to derive necessary financial support from the available sources like Government/Funding agencies and other venture capitalists. In case of any additional support requirement like infrastructure, amenities, the management is obliged to provide them. In addition to that every recognizable contribution that scholar make, an effective incentive mechanism incorporated in Vignan's Lara as rewards and incentives system.

With regards to seed capital also clear directions laid in this policy as basing on the project value the incentive value decided as monthly incentive of Rs. 5000/- for a project sanctioned value less than Rs. 20,00,000/- and Rs. 10,000/- every month for a project sanctioned value up to Rs. 40,00,000/- till the project completion. The faculty who contribute good research papers/articles in high indexed and non-paid journals will be awarded with one time incentive ranging from Rs. 2,000/- to Rs. 5,000/-.

Conclusion: *Being a quality technical education institution, the college encourages it's faculty to be involved in creative and innovative research with special focus to socio economical issues. This policy formulated can be used as a pilot with 2 years validity and can be refined further with the approval from Governing Body if necessary. During this course of time, what is expected from faculty and students in alignment to the points noted above, is to make institute research index reach to better heights.*




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