



VIGNAN'S LARA

INSTITUTE OF TECHNOLOGY & SCIENCE

(AUTONOMOUS)

Approved by AICTE New Delhi & Affiliated to JNTUK Kakinada
Accredited by NAAC 'A++' and NBA | ISO 9001 : 2015
Vadlamudi - 522 213, Guntur District

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RESEARCH POLICY

Overview

Keeping in view of the necessity for a crystal-clear plan and procedure with respect to institutions research capabilities, the think tank of institution, with the approval from Governing Body has formulated a structured research policy. The aim of this policy is to outline the principles of research to be followed, create a research culture, channelizing the finest knowledge receptive levels to socioeconomic and industry relevant issues.

Objectives of Research Policy

1. To promote the research culture among the faculty and students.
2. To disseminate the knowledge across the institution for extensive research.
3. To inculcate research as a knowledge enriching strategy of quality learning among students
4. To motivate the faculty and students to undertake social relevant issues as their topics for scholarly study.
5. To recognise the faculty who publish scientific articles in reputed journals as researchers.
6. To give expert guidance, technical assistance, and financial support wherever it is necessary.

Code of Conduct and Ethics of Research

1. Faculty or researchers from all over the institution are free to choose research in their domain of interest. All the necessary administrative support can be offered to them at the discretion of the Head of the Institution in discussion with the concerned HoD of the program.
2. To have better knowledge dissemination, the principal scholar needs to keep the findings and output for the scrutiny of fellow researchers.

3. All scholarly principles, professional ethics related to safety measures, human rights and personal information shall be followed strictly.
4. Management has an obligation to allow their researchers to use the institutions labs, library, infrastructure, and other amenities as per the research necessity.
5. The Management should authorize Head of the Institution/Principal as the Chairman of Research Committee and allow him to initiate, guide and encourage the institutions research activity towards desired attainments.
6. The person aspired to be an academician with Vignan's Lara, soon after completing one year service, obliged to put-up significant improvement in his/her knowledge thirst by registering for Ph.D or making two research publications and one international conference.

Quality of Research

The management of Vignan's Lara encourages all faculty members to register for Ph.D. Deserving postgraduates with strong bent of research and numerous publications also can apply for a suitable faculty position in respective department. In case of non-doctoral faculties, management expects the faculty to undertake sponsored/funded projects of national interest like DST, UGC & TARE. Also, the faculty is expected to contribute their best of study output/research article/publications/patents to be published/filed in high indexed journals or magazines or unpaid standard research organizations publication work. Scientific articles published in trade journals are not taken into consideration for performance appraisal and incentive mechanism.

The Institute frequently updates its well-defined research policy to promote research culture in the faculty and students.

a. Research and Development

Research and Development serve as the foundation of any progressive educational institution and this institute encourage the faculty to do research trough .

b. Funded Research Projects:

This policy also provides clear guidelines regarding seed funding. Based on project value, the incentive structure is defined as follows: a monthly incentive of Rs. 5,000 for projects with a sanctioned value below Rs. 20,00,000, and Rs. 10,000 per month

for projects with a sanctioned value of up to Rs. 40,00,000, continuing until the project's completion.

c. Paper Publications in Indexed Journals

Faculty members who publish high-quality research papers or articles in reputable, indexed journals will receive a one-time incentive ranging from Rs. 5,000 to Rs. 10,000.

d. Consultancy Projects

The Institute incentivizes faculty members undertaking consultancy work by allocating 50% of the total project cost as a reward for the key faculty involved in the project.

e. Participation in Conferences and Professional Development

The college encourages faculty members to engage in National and International conferences, Faculty Development Programs, seminars, and workshops organized by esteemed organizations, as well as to join their respective professional bodies. For these activities, 50% of the registration fee, up to a maximum amount of Rs. 5,000, will be reimbursed.

Conclusion: Being a quality technical education institution, the college encourages its faculty to be involved in creative and innovative research with special focus to socio economic issues. This policy formulated can be used as a pilot with 2 years validity and can be refined further with the approval from Governing Body if necessary. During this course of time, what is expected from faculty and students in alignment to the points noted above, is to make institute research index reach to better heights.

Principal

Dr. K. Phaneendra Kumar

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PRINCIPAL

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